

11-Point Graduate Program in Engineering Checklist

1	<p>Transition from graduate engineer to professional engineer?</p> <p><i>Graduate engineer:</i> Do I want to move from graduate engineer to professional engineer?</p> <p><i>Engineering manager:</i> Do I want to be support my engineers moving from graduate engineer to professional engineer?</p> <p><i>HR practitioner:</i> Does our organisation want to support our engineers moving from graduate engineer to professional engineer?</p>	YES	NO
2	<p>Achieve Chartered Status?</p> <p><i>Graduate engineer:</i> Do I want to achieve Chartered Status?</p> <p><i>Engineering manager:</i> Do I want the engineers in my team to achieve Chartered Status?</p> <p><i>HR practitioner:</i> Does our organisation want our engineers to achieve Chartered Status?</p>	YES	NO
3	<p>Structured Mentoring Relationship?</p> <p><i>Graduate engineer:</i> Would a more structured mentoring relationship help me fast track my professional development?</p> <p><i>Engineering manager:</i> Would a more structured mentoring relationship help me fast track the professional development of my engineers?</p> <p><i>HR practitioner:</i> Does our organisation want our engineers to have more structured mentoring relationships, which will help them fast track their professional development?</p>	YES	NO
4	<p>Develop the #1 professional habit of Self Awareness?</p> <p><i>Graduate engineer:</i> Do I want to develop the #1 professional habit of Self Awareness?</p> <p><i>Engineering manager:</i> Do I want the engineers in my team to develop the #1 professional habit of Self Awareness?</p> <p><i>HR practitioner:</i> Does our organisation want our engineers to achieve Chartered Status develop the #1 professional habit of Self Awareness?</p>	YES	NO
5	<p>Support with writing Career Episode Reports (CERs)</p> <p><i>Graduate engineer:</i> Will I benefit from additional support with writing Career Episode Reports (CERs) above and beyond that which I am already accessing from Engineers Australia?</p>	YES	NO

	<p>Engineering manager: Will I support my engineers with writing Career Episode Reports (CERs) as a part of my management relationship?</p> <p>HR practitioner: Does our organisation want our engineers and engineering managers spending time and effort in working towards Chartered Status?</p>		
6	<p>Improve Communication Skills?</p> <p>Graduate engineer: Do I want to improve my communication skills so that I represent myself and my organisation more professionally?</p> <p>Engineering manager: Do I want to the engineers in my team to improve their communication skills so that they represent themselves and my engineering team more professionally?</p> <p>HR practitioner: Does our organisation want our engineers to improve their communication skills so that they represent themselves and our organisation more professionally?</p>	YES	NO
7	<p>Improve practical understanding of engineering planning and design?</p> <p>Graduate engineer: Do I want to improve my practical understanding of engineering planning and design?</p> <p>Engineering manager: Do I want to the engineers in my team to improve their practical understanding of engineering planning and design?</p> <p>HR practitioner: Does our organisation want our engineers to improve their practical understanding of engineering planning and design?</p>	YES	NO
8	<p>Understand business and ethics?</p> <p>Graduate engineer: Do I want to fast track my understanding of business and ethics including how my organisation makes a dollar (or how my organisation delivers a \$ of value)?</p> <p>Engineering manager: Do I want my engineers to fast track their understanding of business and ethics including how my organisation makes a dollar (or how my organisation delivers a \$ of value)?</p> <p>HR practitioner: Does our organisation want our engineers to fast track their understanding of business including how my organisation makes a dollar (or how my organisation delivers a \$ of value)?</p>	YES	NO
9	<p>Have a career plan?</p> <p>Graduate engineer:</p>	YES	NO

	<p>Do I need help with developing my personal career plan that will guide me in my next career move?</p> <p>Engineering manager: Do I want the engineers in my team to have personal career plans that will guide them in their next career move?</p> <p>HR practitioner: Does our organisation want our engineers to have personal career plans that will guide them in their next career move?</p>		
10	<p>Benefit from networking?</p> <p>Graduate engineer: Will I benefit from networking with 20 like-minded engineers who share similar challenges and the desire to develop themselves professionally and achieve Chartered Status?</p> <p>Engineering manager: Do I want the engineers in my team to benefit from networking with 20 like-minded engineers who share similar challenges and the desire to develop themselves professionally and achieve Chartered Status?</p> <p>HR practitioner: Does our organisation want our engineers to benefit from networking with 20 like-minded engineers who share similar challenges and the desire to develop themselves professionally and achieve Chartered Status?</p>	YES	NO
11	<p>Apply learning to an 'Organisational Issue' work-based project</p> <p>Graduate engineer: Do I see benefit in investing my time and effort into applying the learning from The Graduate Program in Engineering to an 'Organisational Issue' work-based project and reporting back to my engineering manager and other interested managers from within my organisation?</p> <p>Engineering manager: Do I see benefit in investing my time and effort in supporting my engineers apply the learning from The Graduate Program in Engineering to an 'Organisational Issue' work-based project that they will report back to me and other managers from within the organisation?</p> <p>HR practitioner: Does our organisation see benefit in our graduate engineers and their engineering managers spending time and effort to apply the learning from The Graduate Program in Engineering to an 'Organisational Issue' work-based project that they will report back to managers from within the organisation?</p>	YES	NO

If you have answered **6 or more 'YES' responses** to the above 11-Point Graduate Program in Engineering Checklist then you will want to consider taking part in The Graduate Program in Engineering.